

*****10-11 MINUTES*****

St. Regis School

April 28th, 2011

The meeting was called to order at 7:15 p.m. by Chairman Dunlap.

>>>Board Roll Call<<<

H = Here

A = Absent

P = Partial

H- John Cheesman

H- Shelly Dunlap

H- Jolie Skelton

H- Carol Young

H- Jackie Sanford

H- Patrick Low, Superintendent

H- Tammy Demien, Principal

H-Tina Hill, Clerk

>>>Visitors<<<

Visitors (according to Sign-in sheet): Melody Adamson, Linda McLinden, Julie Burklund, Darlene Jasper, Charlee Thompson, Teresa Wislon, Diane Gingerich, Bob McCandless, Mary Johnston, Sara Grotjohn, Kim Rebich, Gerry Gotcher, Anita Bailey

>>>Public Forum<<<

The chairman made the following statement, "Public Forum is an opportunity to discuss items that are not on the agenda. These items may not be voted on by the board, however. Also, a reminder that individual's right-to-privacy laws usually exceed the public's right-to-know, therefore prohibiting any discussions of individual performance during the public forum section, or any other time during the meeting."

Julie Burklund – Anytime that there is a quorum of School Trustees, such quorum should be posted. Negotiations and committee meetings need to be posted.

Darlene Jasper – Last year, 6 Juniors received an achievement scholarship in the amount of \$1500. This year, same students had the opportunity to apply for the GEAR UP pathways scholarship worth \$22,2000 each. 40 students across the state were awarded those scholarships, 3 of which were from St. Regis.

>>>New Business<<<

1. Approval of two claims warrants (Wells Fargo, staff member reimbursement)

The warrants have not been processed, the numbers will show up on the claims register that will be approved at the May board meeting.

A motion was made by Trustee Young and seconded by Trustee Cheesman to approve the two warrant claims for Wells Fargo and a staff reimbursement

Motion Carries 5-0

2. Teacher lane advancement request

This portion of the meeting was turned over to Trustee Sanford due to nepotism.

The request for lane advancement was received after the March board meeting deadline that is set in the Master Agreement.

A motion was made by Trustee Young and seconded by Trustee Skelton to grant the lane request pending an MOU.

Trustee Cheesman emphasized that we stick to the Master Agreement, but understands the extenuating circumstances.

There was some discussion regarding the necessity of an MOU and the Board feels strongly that an MOU be created.

Motion Carries 3-1 (Trustee Sanford opposed) Chairman Dunlap abstained.

3. Request for days from teacher sick leave pool

This portion of the meeting was turned over to Trustee Sanford due to nepotism.

Teacher requested two additional days from the Teacher Sick Leave Pool. Teacher has previously accessed ten days through the Sick Leave Pool Committee and two days through approval of the Board.

A motion was made by Trustee Cheesman and seconded by Trustee Young to approve two days from the sick leave pool.

Trustee Skelton stated that she feels that the pool is for extended medical emergencies., and would like to allow the same leniency for all those that contributed, but with the limited number of days, that isn't always possible.

Trustee Young asked for clarification of the sick leave pool. Such clarification was given. Every year the Board resets the balance of the sick leave pool to 90. In order to request days from the sick leave pool, a teacher must have contributed a day. 18 teacher contributed this year.

Motion Carries 4-0 Chairman Dunlap abstained.

4. Hiring – Special Ed Aide – Amy Cheesman

This topic was on the agenda for the April 13th meeting, but all members of the Board were not present to vote as required for nepotism.

A motion was made by Trustee Sanford and seconded by Trustee Skelton to hire Amy Cheesman as a Special Ed Aide.

Motion Carries 4-0 Trustee Cheesman abstained.

5. Hiring – Academic Tutor – Jennifer Pruitt

This topic was on the agenda for the April 13th meeting, but all members of the Board were not present to vote as required for nepotism.

A motion was made by Trustee Young and seconded by Trustee Skelton to hire Jennifer Pruitt as an Academic Tutor.

Diane Gingerich stressed her objection to having an academic tutor for a student that has been expelled. She does not feel that it sets a good precedent.

Chairman Dunlap responded by saying that the Board does need to address this, as she has been approached several times regarding this topic. This item will be added to a future agenda.

Superintendent Low added that during the expulsion hearing, there was an extensive discussion regarding this issue.

Motion Carries 4-0 Trustee Cheesman abstained.

6. Substitute List addition – Nikita Gilbert, Susan Martin

Superintendent Low recommended adding Nikita and Susan to the substitute list. This item was tabled at the last meeting. Background checks have been received. Trustee Skelton requested that this topic be tabled until the May meeting. Trustee Cheesman stressed the importance of appropriate placement of substitutes .

7. School Calendar 2011/2012

Additional calendar planning meetings were held since the April 13th Board meeting. The result is a blend of Option #1 and #4.

One of the additions was a 3rd PIR day in August with the stipulation that if the General Fund Levy did not pass, there would only be 2 PIR days in August. The Board would like to offer the 3rd PIR day without being dependent on the General Fund Levy passage.

It is also understood that the requirement is 7 PIR days per school year, and adding this day would result in 8 PIR days.

A motion was made by Trustee Skelton and seconded by Trustee Young to approve the calendar presented for the 2011/2012 school year without the dependency of the General Fund Levy passing in order to offer 3 PIR days in August.

Diane Gingerich asked for clarification regarding the increase in the teacher's contract from 187 days to 188, and if that additional day would be required. The Board stated that they would compensate for the extra day.

Superintendent Low supported the extra PIR in August to allow staff the paid time to come set up the classroom. If the day is not worked, then it will not be paid.

Julie Burklund clarified that 3 days PIR prior to the school year were in effect during the Celtic Tiger program, but only 2 PIR days were in place prior to that.

Motion Carries 5-0

8. Teacher Nominations for 2011/2012

A motion was made by Trustee Young and seconded by Trustee Sanford to hire the following list of teachers be hired for the 2011/2012 school year.

Melody Adamson
Jacki Almquist
Julie Burklund
Amber Faulkner
Cindy Feasel
Mark Feasel
Diane Gingerich
Sara Grotjohn
Laura Jarvis
Darlene Jasper
Dave Jensen
James Martin
Linda McLinden
Jackie Muhs
Kim Rebich
Jess Tuchscherer
Chris West
Kern Wilson
Teresa Wilson

Anita Bailey asked if there would be a music program next year as the music teacher's name was not on the list. The Board responded that there would be a music program next year.

Gerry Gotcher inquired about the basis on which teachers are rehired.

Chairman Dunlap responded that the criteria to rehire non-tenured teachers is a different process for rehiring tenured teachers. There is not a requirement of offering cause for not rehiring a non-tenured teacher.

Motion Carries 4-0 Trustee Cheesman abstained.

A motion was made by Young and seconded by Trustee Sanford to not renew Mary Johnston for the 2011/2012 school year.

Anita Bailey wanted to go on record as stating that she strongly objects to the Board's decision. She feels that they are making a mistake and it will not be easy to hire another person for the position especially having a K-12 program.

Motion Carries 4-0 Trustee Cheesman abstained.

>>>Set Next Meeting/Adjourn<<<

The next regular meeting will be May 10th at 6:00 p.m. in Room 107. The meeting was adjourned by Chairman Dunlap at 7:54 p.m.

There is also a CTE meeting Monday the 3rd at 5:15 p.m.

District Clerk

Board Chairperson